

#### FUNDACIÓ**MAPFRE**





EU-OSHAs data collection and awareness-raising activities in road transport









PRAISE Seminar Madrid 23rd Nov. 2011

Instituto de Seguridad Vial







### **Brief description -** role of EU-OSHA

- Established in Bilbao in 1996
- ➤ To help improve working conditions in the EU by providing technical, scientific and economic information to people involved in safety and health at work (OSH).
- Tripartism as basic principle: governments, employers and workers organisations.



Working with a network in EU Member states, candidate countries, EFTA and other countries (Japan, US, Canada), and with international organisations



#### Prevent risks to road transport workers

- ➤ Not just driving risks,...
- ➤ Broad range of occupational risks to transport drivers -not just road safety issues and driving hazards- including:
  - ► Loading, unloading vehicles
  - ► Falls climbing in and out of cabs
  - ► Rest and toilet facilities
  - ► Vehicle design and maintenance
  - ► Musculoskeletal and vibration related disorders
  - ► Hot and cold cabs
  - **►**Stress
  - ► Violence from members of the public
- ➤ Drivers NOT a homogenous group: older drivers, young drivers, women drivers





#### **New Publications**



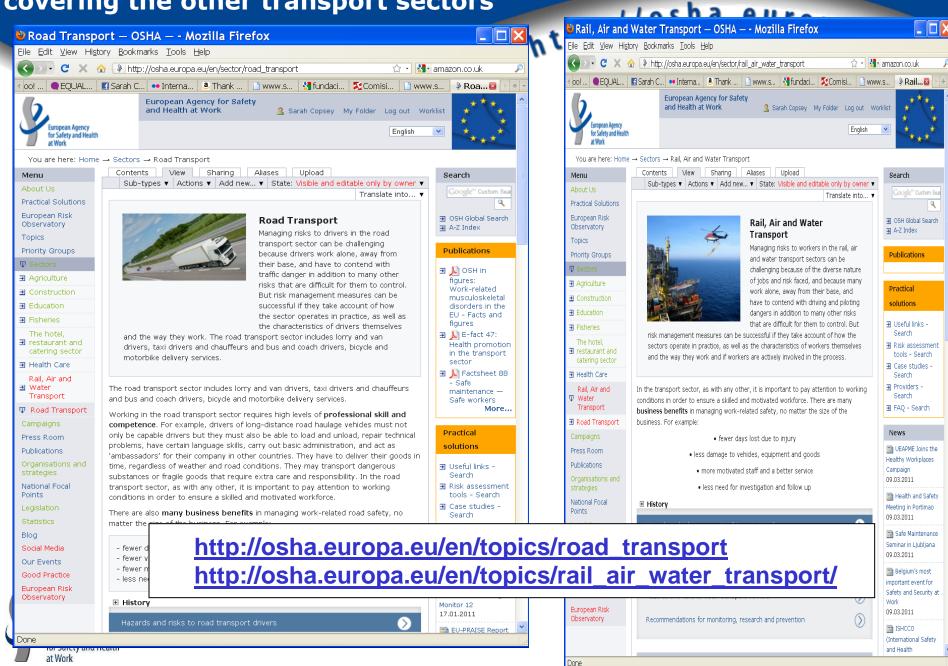




- **Case study report Managing occupational risks to road haulage and bus drivers**
- ➤ Delivering the message Review of OSH programmes and campaigns in road transport
- > Review of available good practice guidance for taxi drivers
- > Review of available GP guidance motorbike & bicycle couriers
- > Review of some specific accidents in the sector: good practice lessons

OSH in figures
Transport Summary report
+ 17 country
reports

Road transport web pages, and also pages covering the other transport sectors



#### Summary of findings from EU-OSHA Risk Observatory `OSH in Figures Transport Sector' report

http://osha.europa.eu

- More and more women
- Transport workforce is ageing
- High proportion of migrant workers
- Multiple exposures to physical, psychosocial & organisational risks
- Exposure to dangerous substances and biological agents underestimated and underassessed!
- Varying working hours (working evening, shifts, at night, weekends)
- Violence is an increasing risk and underreported!
- Health problems: insomnia, digestive, long-term fatigue, musculoskeletal, asbestos-related, hearing loss, infectious diseases, accidents due to falls.
- Technological equipment distractive and challenging
- Working at clients premises and on the road limited scope for adaptation and healthy lifestyles
- Speed of change and growth a particular challenge for OSH

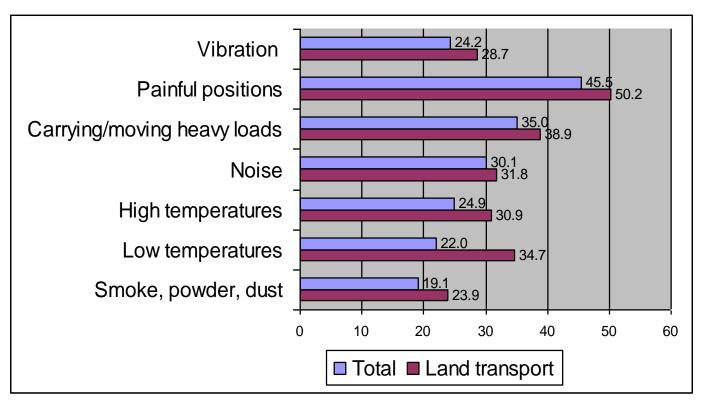
http://osha.europa.eu/en/publications/reports/transport-sector\_TERO10001ENC/view

### **Exposure to risks Physical work factors**

for Safety and Health



#### Transport workers have multiple exposures to physical risks



Source: European Foundation for the Improvement of Living and Conditions, Dublin, 2005.

At least 25% of the working time, EU27, 2005

#### **Spanish figures – exposures**

According to the Spanish
"Encuesta Nacional de Condiciones
de Trabajo"



#### **Transport workers are more exposed to:**

- vibrations
  - hand and arm: **10.4%** vs.5.6% on average
  - other body parts **8.1%** vs. 2.6% on average
- painful postures more than half of the workday: 10.8% vs.9.8% on average
- > repetitive work, for more than ½ of working day: **32.6%** against 29.5% of total workers)
- loud noise: 13.9% vs. 7.5 on average
- > **vapours and fumes**: **36.2**% vs. 22.3%
- handling dangerous substances: 23.8% against 19%
- 1/4 of the transport workers report cuts or stings, a major cause for infections



## **Exposure to risks Dangerous substances Examples**



#### What

Where from

#### Workers exposed

- Solvents, VOCs,
- •Exhaust fumes, Diesel exhaust and particles
- Road and ambient dust
- Disinfectants
- Textile fibres (e.g. cotton)
- Asbestos
- Fumigation and storage chemicals

- Dangerous goods
- •Cargo loads & food on long-distance transport
- Fumigation and conservation of goods
- Cleaning products
- Insulation materials
- Brakes (buses, trucks)
- Waste
- Fuels

- •Cleaners, service and maintenance workers
- Catering staff
- Cargo workers
- Drivers, delivery and attendants
- Workers who handle container goods

Biological and infectious agents

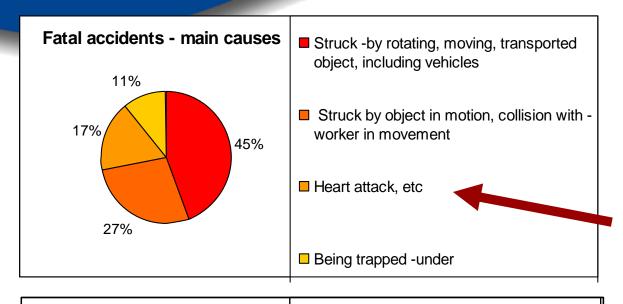
- Animals
- Foodstuff, perishable goods, raw materials
- Insects, other vectors
- Contact with passengers
- Confinement, longdistance travelling
- Stings/cuts & bites

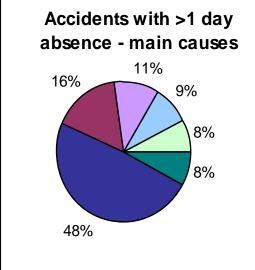
The ones mentioned above AND

- •Workers in contact with foodstuff, infected travellers and goods
- When travelling abroad, long-distance



## Spain: Most common type of accident due to physical stress on the muscular system





- Physical stress -on the musculoskeletal system
- Vertical motion, crash on or against (resulting from a fall)
- Struck -by rotating, moving, transported object, including vehicles
- Horizontal motion, crash on or against
- Struck by object in motion, collision with -Not specified
- Struck -by falling object



#### More food for thoughts Spanish situation

or Safety and Health



- 64% of the fatal accidents in the transport sector happen to men aged 25-34 and 35-44 in land transport
- Fatal occupational accidents with vehicles (incl. commuting): 38% of all for workers, or even 50% when self-employed workers and the public sector are included
- Young, migrant and workers under a temporary contract are particularly at risk of accidents with vehicles
- Mostly service workers, workers in the transport sector and manufacturing sectors where the use of vehicles is common, such as food manufacturing. Courier and delivery services and taxi drivers were also specifically mentioned.
- > A significant proportion are **heart attacks**
- Accidents peak at specific (early morning) hours, the beginning of the working week and to a lesser extent the end of the week
- 90% of occupational diseases registered in transport 2000-2005 are musculoskeletal disorders, followed by skin diseases (5% since 2000) and hearing loss

#### Spain – work organisation, stress & bullying

According to the Spanish
"Encuesta Nacional de Condiciones
de Trabajo"

http://osha.europa.eu

#### Transport workers report:

#### very low levels of autonomy on their job:

- ➤ Almost **twice as many** than on average (35.6% compared to 19.3%) **can never decide on task order**;
- > 43.0% compared to 29.4% not on their work method
- > 34.8% compared to 25.2% not on pace of work,
- And 18% vs.10% on average cannot decide over length or frequency of breaks.

third-party violence: 3.5% compared to 1.9% on average working on weekends: 27.2% always or often on Saturdays (vs. 21.6%) and 22.7% on Sundays (compared to 10.8%)

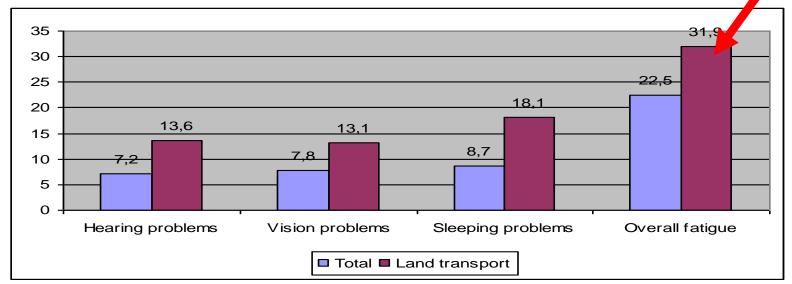


## **Transport - Some trends**Fatigue the most reported health problem in land transport



- Increasing work load and work pressure
  - "Just-in-time management", traffic, remote monitoring & planning
- Monotonous jobs > average working population
- Learning opportunities < average working population</p>
- Change of job content
  - Knowlegde on EU road codes, languages,
  - ▶ Increasing use of technology, remote monitoring
  - ▶ Need for proper training and education.







Source: ESWC, Eurofound

### A few conclusions from EU-OSHA good practice cases:

### http://osha.europa.eu

#### Road risk part of OSH management, part of business management!

- Drivers self-employed, very experienced +independent:
  - o Ensure approaches are practical but not patronising.
  - Use places they frequent stop areas etc.
  - o Ensure advice and solutions based on drivers' experiences
    - Involve drivers in risk assessment, developing solutions
    - Use drivers as advocates
    - Allow sufficient time
- > Customer and stakeholder involvement too
  - o Where deliveries are made
  - o Passengers, school children
  - o Road safety groups, transport ministries etc.
- Large organisations to set OSH standards for their delivery contractors etc.
  - o can stimulate these SMEs to adopt same standards with other clients.
- New technology in cabs can be used for OSH purposes.
- OSH solutions may lead to more time to carry out tasks:
  - o to be recognised in work organisation & working time.
- > Training must be part of organisational system to prevent risks and with clear management commitment





## Good practice: Actions to increase women drivers Transport for London, UK



#### **Problem:**

Transport workforce male-dominated - women on the increase - OSH actions male-orientated

(OSH in Figures Transport report)

#### **Actions:**

- TforL women bus drivers offers suitable working conditions to improve recruitment and retention
- 'Women mentors' in the depots to support female drivers; help with childcare costs; and women's facilities.
- Measures and campaign to prevent violence on buses
- > Training for staff and all managers that emphasises zero tolerance of discriminatory behaviour
- Work continues on issues such as flexible work patterns

In another example, following a study, Spanish trade union CCOO produced recommendations for uniforms for female drivers – incl. for pregnant women



# Stress and ergonomic assessments of bus drivers - Transportes Urbanos y Servicios Generales (TUSGSAL), Barcelona



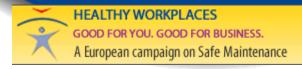
- Ergonomic evaluation of driver position in urban buses, and an analysis of the anthropometric adaptation of the spatial design of the bus cabins.
  - With Universitat Politècnica de Catalunya.
  - Methodology included analysing the movements of drivers at work in their cabs and 3D simulation of different cabs and different-sized drivers.
  - Results show high postural risk for the neck, and offer suggestions for simple adaptation of bus cabins to improve driving posture.
  - Recommendations include cab design ergonomics and organisational issues such as rest breaks.

#### Intervention concerning psychosocial factors affecting bus drivers and their safety behaviour

- o With University of Valencia
- o Use of the MARC methodology based on a psychosocial model of work-related accidents. It integrates psychosocial risk analysis and intervention with safety behaviour assessment and intervention.
- o Results include a map of the company suggesting where improvements can be made.
- Measures introduced covered: training; communication and participation; organisational measures and risk prevention



## Minimising accidents and incidents during pizza delivery by motorcycle PHC Franchised Restaurants, Cyprus







Revised safety policy for motorcycle riders and van drivers covering:

- Road safety and breakdown/accident procedures
- Avoiding violence/ robbery
- Helmet safety selection/approval, use
- Maintenance

for Safety and Health

- Checking vehicles and maintenance (vehicle and carrying box)
- o Reporting problems
- o Training and monitoring (spot-checks)
- o Instructing van drivers about carrying spares and equipment in good condition in case of breakdown
- Achieve good cooperation between restaurant managers and riders/drivers on safety, where riders inform them of any health and safety problems they or other co-workers may face, including the maintenance of their vehicles or their safety gear
- Engaged the support of the local police department, especially for preparing the road assessment/evaluation procedure and its content

http://osha.europa.eu/en/publications/reports/GPB06

#### Some thoughts,...

- Working in transport requires high levels of professional skill and competence.
  - Being able to drive;
  - Being able to load and unload;
  - Being able to repair technical problems;
  - Having certain language skills;
  - Carrying out basic administration;
  - Acting as "ambassadors" for company.
- Major responsibility once on the road
- ➤ If society wants motivated and highly skilled transport workers, more attention should be given to the working conditions of the sector







### http://osha.europa.eu



#### Thank you for listening

<u>schneider@osha.europa.eu</u> <u>copsey@osha.europa.eu</u>







